

Lake Nixon Summer Day Camp (LNSDC)

Job Description: Lifeguard

Job Title: LNSDC Lifeguard
Classification: Nonexempt (Seasonal)
Reports to: Waterfront Director and Camp Director (Primary); Lake Nixon Outdoor Center Executive Director (Secondary); other administrative staff

Position Purpose:

To further the mission of LNSDC by providing supervision and ensuring a safe environment for waterfront activities. Assist with management of waterfront facilities.

Lake Nixon Outdoor Center is a ministry of Second Baptist Church, downtown Little Rock. All applicants are encouraged to visit the church website and social media (www.2bclr.com and Facebook @2bclr) to become familiar with the congregation, its Christian faith, and its commitment to inclusion. Individual staff will not be required to engage in explicit religious instruction or proselytism, but all staff are expected to represent the church in their work by displaying the highest standards of professional conduct and personal care for campers.

Key Characteristics:

- Enjoy working with kids
- Be willing to learn new skills
- Maintain patience under pressure

Essential Job Functions:

1. Supervise and guard all waterfront activities
 - Provide surveillance during aquatic activities to help prevent and to manage injuries.
 - Provide rescues as needed.
 - Utilize first aid and CPR and other emergency management services as needed.
 - Understand and implement appropriate response to changes in water conditions or weather conditions affecting the waterfront.
 - Evaluate aquatics abilities of campers and staff.
2. Assist waterfront instructional staff in program areas such as swimming and boating
 - Ensure campers and staff follow safety procedures while in their program activity.
 - Act as reference in waterfront activities.
 - Assist in the delivery and supervision of all water activities and special events at the waterfront.

3. Assist in the management and care of the physical facilities and equipment in the waterfront program area
 - Conduct daily checks of area and equipment for safety, cleanliness, and good repair.
 - Clean waterfront area daily keeping it free of hazards and debris.

Other Job Duties:

- Contribute to verbal and written evaluations and communication as requested.
- Participate enthusiastically in all camp activities, planning, and leading those as assigned.
- Participate as a member of the camp staff team to deliver and supervise daily programs, special events and other camp activities and camp functions.
- Fully participate in all pre-season staff training including any virtual training.
- Assist in the planning and implementation of any special events.
- Identify other tasks or duties that this position may be expected to perform but are not necessarily the primary focus of this position.

Relationships:

Lifeguards often have direct relationships with the counselors, kitchen staff, camp administration, and maintenance staff. It is helpful to identify the expectations of those relationships and communication between these groups of staff members.

Equipment Used:

Identify the specific equipment, facilities, and watercraft utilized at the camp which may be the responsibility of this position. Note the size of the craft, type of waterfront and related hazards.

Qualifications: (Minimum qualifications and experience)

- 16 years old or older
- Current certification in lifeguard training or equivalent.
- Current Lifeguard certification. Advanced certification may be required
- Prior experience at a waterfront similar to LNSDC.

Knowledge Skills and Abilities:

- Training and experience in waterfront activities that are offered at the camp.
- Desire and ability to work with children outdoors in the water.
- Knowledge and prior use of a watercrafts as used for water rescues.

Physical Aspects of the Position:

- Ability to communicate and work with groups participating (age and skill levels) and provide necessary instruction to campers and staff.
- Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures and apply appropriate behavior-management techniques.
- Ability to observe staff behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate management techniques.
- Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.
- Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.

Some physical requirements of the LNSDC lifeguard position could be endurance, including prolonged standing, some bending, stooping, and stretching. Requires eye-hand coordination and manual dexterity to manipulate waterfront equipment and waterfront activities. Requires normal range of hearing and eyesight to record, prepare, and communicate appropriate camper activities/programs and the ability to lift up to 50 lbs. Willingness to work irregular hours delivering programs in the facility available. Operate with daily exposure to the sun and heat and varying water conditions and animals such as bugs, snakes, bats, etc.

Lake Nixon Summer Day Camp does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, vendors, and clients.